

Curriculum Vitae (Short-Version)
of

ERIC H. KESSLER, Ph.D.

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An authority on organization management and global leadership, Dr. Eric Kessler is the Henry George Professor of Management and founding Director of the Business Honors Program at the Lubin School of Business at Pace University. As a management *scholar* he has published five critically acclaimed books that have been sold in 70+ countries and over 100 combined academic papers and presentations with his research appearing in many of the field's top outlets. As a management *educator* he is a Kenan Teaching Excellence Award winner who has pioneered innovative curriculum development as well as led many international field studies and mentored many advanced theses and service projects while receiving the highest levels of user satisfaction in undergraduate, masters, doctoral, executive, and corporate education programs. As a management *leader* he has sat on several editorial and advisory boards (including the prestigious Academy of Management Review), was named a Fellow and served as a President of the Eastern Academy of Management, has received numerous domestic and international society honors, and has been appointed to several prominent panels including with the United States National Security Education Program and the National Screening Committee of the United States Fulbright Program. As a management *professional* he is a Jefferson Foundation Medal for Public Service winner and Fulbright Specialist who has consulted with private and public organizations large and small across a broad range of industries (from local businesses to Fortune 500 companies), worked with government agencies (including the US Department of Defense and the US Department of State), participated in academic programs spanning six continents, and been quoted in popular publications such as Newsweek and Bloomberg BusinessWeek.

ACADEMIC BOOKS

1. Kessler, E.H. (in process). *Wise Leadership*. *Routledge Publishers*
2. Kessler, E.H. 2016. *Being a True VIP: Managing Importance in Yourself and Others*. *Palgrave MacMillan Publishers*.
3. Kessler, E.H. 2013. *The Encyclopedia of Management Theory*. *Sage Publications*.
< **Named to Choice Magazine's list of Outstanding Academic Titles** >
4. Kessler, E.H. 2010. *Management Theory in Action: Real-World Lessons for Walking the Talk*. *Palgrave MacMillan Publishers*.
5. Kessler, E.H. & Wongji, D.M. 2009 (Paperback 2010). *Cultural Mythology and Global Leadership*. *Edward Elgar Publishers*.
6. Kessler, E.H. & Bailey, J.R. 2007. *Handbook of Organizational and Managerial Wisdom*. *Sage Publications*.

JOURNAL AND SERIES PUBLICATIONS

1. Kessler, E.H. In Press. *A Wisdom-Based Approach for Developing Global Talented Leaders*. To appear in *Routledge Companion to Talent Management*.
2. Harmon, J., Dennis J. Scotti, D.J. & Eric H. Kessler, E.H. 2018. *A Multi-Theory Approach to Managing Knowledge Assets: The Case of Complex Professional Human Service Organizations*. *Organization*

Management Journal, 15 (1): 17-34.

3. Kessler, E.H. 2017. Why Do Management Theories Say What They Do? Toward a Management M-Theory. *Group and Organization Management*, 42 (5): 598-629.
4. Kessler, E.H. 2017. The Triumphant Triumvirate: Synergistically Realizing The Purposes of a University Through a Core Management Course. *Journal Of Management Education*, 41 (6): 794-816.
5. Wong-Mingji, D., Kessler, E. H., Gopalakrishnan, S., & Khilji, S. 2014. Cross Country Perspective: Using Cultural Mythologies to Explore Leadership Patterns in India, Indonesia, Pakistan and the USA. *South Asian Journal of Global Business Research*, 3 (1): 79-101.
6. Kessler, E. H. & Bartunek, J.M. 2014. Designing Management Maps and Apps: Insights for Discovering and Creating Our Management Realities. *Academy Of Management Review*, 39 (2): 234-243.
7. Wongji, D.M. & Kessler, E.H., 2012. Motivations of Global Leaders. In E. Christopher (Ed) *Managing Communication Across Cultures: Different Voices*, 10-19.
8. Gopalakrishnan, S., Kessler, E. H., & Scillitoe, J. 2010. Navigating The Innovation Landscape: Past Research, Present Practice, And Future Trends. *Organization Management Journal*, 7: 262-277.
9. Bierly, P.E., Stark, E.M. & Kessler, E.H. 2009. The Moderating Effects of Virtuality on the Antecedents and Outcome of NPD Team Trust. *Journal of Product Innovation Management*, 26 (5): 551-565.
10. Kessler, E. H. 2007. Making a Difference: A Professional, Scholarly, and Engaged EAM. *Organizational Management Journal*, 4 (1): 111-115.
11. Kessler, E. H. 2007. High Risk Technologies and Organizations. *International Encyclopedia of Organizational Studies*, London: Sage Publications: 593-597.
12. Kessler, E.H. & Charles, M. 2007. Strategic Implications of Nanotechnology. *Handbook of Business Strategy*, 15 (1): 1-21.
13. Kessler, E.H. 2006. Applying Theory to Practice: The Eastern Academy of Management White Paper Series. *Organizational Management Journal*, 160-163.
14. Allocca, M.A. & Kessler, E. H. 2006. Innovation Speed in the Small and Medium Sized Enterprise (SME). *Creativity and Innovation Management*, 15 (3): 279-295.
15. Kessler, E. H. 2006. Organizational Wisdom: Human, Managerial, and Strategic Implications. *Group and Organization Management*, 31 (3) 296-299.
16. Kessler, E. H. 2004. Organizational Innovation: A Multi-Level Decision-Theoretic Perspective. *International Journal of Innovation Management*, 8 (3): 275-295.
17. Hwang, A., Kessler, E. H., & Francesco, A.M. 2004. Student Networking Behavior, Culture, and Grade Performance: An Empirical Study and Pedagogical Recommendations. *Academy of Management Learning and Education*, 3 (2): 139-150.
18. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 2003. Vasa-Syndrome: Insights from a 17th Century New Product Disaster. In R. Katz (ed) *The Human Side of Managing Technological Innovation*, 2nd Edition, Oxford University Press. Chapter 43.
19. Kessler, E.H. 2003. Leveraging e-R&D Processes: A Knowledge-Based View. *Technovation*, 23 (12): 905-915.
20. Hwang, A., Francesco, A.M., & Kessler, E. H. 2003. The impact of individualism/collectivism, face and Kiasu on student learning/feedback processes: A cross-cultural comparison of HK, Singapore, and the US. *Journal of Culture and Change Processes*, 34 (1): 72-91.
21. Kessler, E.H. & Bierly, P.E. 2002. Is faster really better?: An empirical test of the implications of innovation speed. *IEEE Transactions on Engineering Management*, 49 (1): 1-11.
22. Kessler, E.H. 2001. The idols of organizational theory: From Francis Bacon to the Dilbert Principle. *Journal of Management Inquiry*, 10 (4): 285-297.
23. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 2001. Vasa-Syndrome: Insights from a 17th Century New Product Disaster. *Academy of Management Executive*, 15 (3): 80-91.
24. Christensen, E.W., Anakwe, U.P. & Kessler, E.H. 2001. Receptivity to distance learning: The impact of technology, reputation, constraints and learning preferences *Journal of Research on Computing in Education*, 33 (3): 263-279.
25. Bierly, P.E., Kessler, E.H., & Christensen, E.W. 2000. Organizational learning, knowledge, and wisdom.

- Journal of Organization Change Management*, 13 (6): 596-618. < WINNER, Highly Commended Author Award, 2001, Literati Club, MCB Press >
26. Kessler, E.H. 2000. Tightening the belt: Methods for reducing the cost of new product development projects. *Journal of Engineering and Technology Management*, 17: 59-92.
 27. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 2000. Internal vs. external learning in new product development: Effects on speed, costs, and competitive advantage. *R & D Management*, 30 (3): 213-223.
 28. Christensen, E.W., Bierly, P.E., & Kessler, E.H. 2000. Organizational wisdom as a strategic weapon. *Studies in the Strategies and Tactics of Competitive Advantage: Management in the New Millenium*, Mellen: 13-37.
 29. Kessler, E.H. & Chakrabarti, A.K. 1999. Speeding up the pace of new product innovations. *Journal of Product Innovation Management*, 16: 231-247.
 30. Gopalakrishnan, S., Bierly, P.E., & Kessler, E.H. 1999. A re-examination of product and process innovation using a knowledge-based view. *Journal of High Technology Management Research*, 10 (1): 147-166.
 31. Anakwe, U., Kessler, E.H., & Christensen, E.W. 1999. Distance learning and cultural diversity: Potential users' perspective. *International Journal of Organizational Analysis*, 7 (3): 224-243.
 32. Kessler, E.H. & Chakrabarti, A.K. 1999. An examination of the effects of concurrent development on new product innovations. In Hauschildt, Brockhoff, & Chakrabarti (eds.) *The Dynamics Of Innovation: Strategic And Managerial Implications*. Heidelberg / New York: Springer Berlin: 281-299
 33. Bierly, P.E. & Kessler, E.H. 1999. The timing of strategic technology partnering. *Tailoring Strategy: One Size Does Not Fit All*, New York: Wiley: 299-322.
 34. Kessler, E.H. & Chakrabarti, A.K. 1998. Methods for improving the quality of new product innovations. *International Journal of Quality Science*, 3 (4): 302-319.
 35. Bierly, P.E. & Kessler, E.H. 1998. Governance of interorganizational partnerships: A comparison of U.S., European, and Japanese alliances in the pharmaceutical industry. *Managing Strategically in an Interconnected World*, 187-205. New York: Wiley.
 36. Kessler, E.H. & Chakrabarti, A.K. 1996. Innovation speed: A conceptual model of context, antecedents and outcomes. *Academy of Management Review*, 21 (4): 1143-1191.
 37. Kessler, E.H., Ford, C.M., & Bailey, J.R. 1996. Object valence as a moderator of the framing effect on risk preference. *Journal of Economic Behavior and Organization*, 30 (2): 241-256.
 38. Christensen, E.W. & Kessler, E.H. 1995. A toolbox metaphor for navigating the strategic discourse. In L.W. Foster (ed.) *Advances in Applied Business Strategy*, 4: 171-202. Greenwich, CT: JAI Press.
 39. Spender, J.-C. & Kessler, E.H. 1995. Managing the uncertainties of innovation: Extending Thompson (1967). *Human Relations*, 48 (1): 35-56.

PROCEEDINGS PUBLICATIONS & CONFERENCE PRESENTATIONS

1. Kessler, E. H., 2018 (scheduled). Human Capital Meta/Mega-Competency And Global Leadership. *Eastern Academy of Management*, Providence, RI.
2. Kessler, E. H., 2017. Decision Making Across the Life Course. *Eastern Academy of Management*, Baltimore, MD.
3. Kessler, E.H. 2017. Leadership Strategies For Enhancing Self-Subjective Significant Value. *Interdisciplinary Perspectives on Leadership Symposium*, Mykonos, Greece.
4. Kessler, E. H., 2016. The Triumphant Triumvirate: Collaboratively Realizing the Purposes of a University. *Eastern Academy of Management*, New Haven, CT.
5. Kessler, E. H., 2015. Doing Well AND Doing Good: Balancing Economic and Social Concerns in Management Education. *EAM-International*, Lima, Peru.
6. Kessler, E. H., 2015. New Methods and Techniques to Enhance the Classroom Experience Of Old Courses. *EAM-International*, Lima, Peru.
7. Kessler, E. H., 2015. Toward an Integrative Meta Map of the Management Field. *Eastern Academy of Management*, Philadelphia, PA.

< **WINNER: Best Conceptual Paper** >

8. Kessler, E. H., 2015. Innovative Processes to Teach Innovation Principles. *Eastern Academy of Management*, Philadelphia, PA.
9. Gopalakrishnan, S. & Kessler, E. H., 2014. The Research Process and Linking Theory to Practice. *Academy of Management*, Philadelphia, PA.
10. Kessler, E. H., 2013. Management M-Theory. *Academy of Management*, Lake Buena Vista, FL.
11. Kessler, E. H., 2013. Institutional Knowledge Development and Diffusion. *Eastern Academy of Management*, Baltimore, MD.
12. Abbona, S., Kessler, E. H. 2012. Sustainability in Practice: Exploring the Triple Bottom Line of the Slow Food Movement. *Eastern Academy of Management*, Philadelphia, PA.
13. Kessler, E. H. 2012. Technology as a Catalyst for our Changing Organizations. *Eastern Academy of Management*, Philadelphia, PA.
14. Young, E. & Kessler, E.H. 2011. Re-conceptualizing the Value of a Firm. *Eastern Academy of Management*, Boston, MA.
15. Kessler, E.H., et.al. 2010. Best Practices for a Business Honors Program. *Academy of Management*, Montreal, Canada.
16. Kessler, E.H. 2010. Minds for a Globalized World. *Eastern Academy of Management*, Portland, ME.
17. Kessler, E.H. 2010. The Art and Science of Book Publishing. *Eastern Academy of Management*, Portland, ME.
18. Kessler, E.H. & Wong-Mingji, D.2009. Cultural Mythology and Global Leadership: Present Morphing of the Past to Move Into the Future. *Academy of Management*, Chicago, IL.
19. Kessler, E.H., et.al. 2009. Windows on the World: Cultural Perspectives of Leadership Past-Present-Future. *Academy of Management*, Chicago, IL.

< **Designated Showcase Symposia** >

< **Finalist, Best International Symposia** >

20. Parisi, M. & Kessler, E.H. 2009. Toward a Theory of Organizational Immune Systems. *Eastern Academy of Management*, Hartford, CT.
21. Deal, E. & Kessler, E.H. 2008. Leadership through Power and Influence: Lessons from Cinematic Heroes and Villains. *Eastern Academy of Management*, Washington, DC.
22. Kessler, E.H., Christensen, E.W., & Gopalakrishnan, S. 2007. Bridging Academic and Management Audiences. *Eastern Academy of Management*, New Brunswick, NJ.
23. Jordan, J., Kessler, E.H., & Hooijberg, R. 2007. Wisdom in Organizations and Management: A Conversation for Theory and Practice. *Society of Industrial and Organizational Psychology*, New York NY.
24. Bierly, P.E., Stark, E.M. & Kessler, E.H. 2006. The Moderating Effects of Virtuality on the Drivers and Functionality of NPD Team Trust. *Academy of Management*, Atlanta GA.
25. Kessler, E.H., et.al. 2006. Organizational and Managerial Wisdom. *Academy of Management*, Atlanta GA.

< **Designated All-Academy Symposia** >

26. Kessler, E.H. & Bailey, J.R. (Presented by R. Chia) 2006. Handbook of Organizational and Managerial Wisdom. *European Academy of Management*, Oslo Norway.
27. Weston, E. & Kessler, E.H. 2006. Positive Thinking: Toward a Conceptual Model and Organizational Implications. *Eastern Academy of Management*, Saratoga Springs, NY.
28. Lau, A. & Kessler, E.H. 2006. The Emergence and Development Of Guanxi in Enhancing Relationship Management. *Eastern Academy of Management*, Saratoga Springs, NY.
29. Kessler, E.H., et.al. 2005. Mythology and Leadership: A Multicultural Exploration of Models and Styles. *EAM International*, XI Cape Town, South Africa.
30. Kessler, E.H. 2005. Developing Management Scholars' Ability in Shaping the Vision of the 21st Century. *Academy of Management*, Honolulu, HI.
31. La Masa, F. & Kessler, E.H. 2005. Global Outsourcing of Information Technology: Strategic, Leadership, and Ethical Implications. *Eastern Academy of Management*, Springfield, MA.
32. Charles, M. & Kessler, E.H. 2005. Nanotechnology: A Scientific Revolution with Critical Strategic,

- Managerial, and Ethical Considerations. *Eastern Academy of Management*, Springfield, MA.
33. Allocca, M.A. & Kessler, E.H. 2004. An Empirical Investigation of Innovation Speed in the Small and Medium Sized Enterprise (SME). *Academy of Management*, New Orleans LA.
 34. Schneider, M. & Kessler, E.H. 2004. Thinking Strategically and Critically about Strategic Management. *Academy of Management*, New Orleans LA.
 35. Gopalakrishnan, S. & Kessler, E.H. 2004. Decision Making and Firm Innovativeness: A Multi-Level Analysis of the Drug Delivery Industry. *ELIASM International - Product Development*, Dublin Ireland.
 36. Hwang, A., Kessler, E. H. & Francesco, A.M. 2004. Student Networking Behavior, Culture, and Grade Performance: An Empirical Study and Pedagogical Recommendations. *Eastern Academy of Management*, Providence RI.
 37. Kessler, E.H., et.al. 2004. From Knowledge to Wisdom: Applying Management Theory to Better Understand and Manage in the War on Terrorism. *Eastern Academy of Management*, Providence RI.
 38. Kessler, E.H. 2003. Organizational Innovation: A Multi-Level Decision-Theoretic Perspective. *Eastern Academy of Management*, Baltimore, MD.
 39. Allocca, M.A. & Kessler, E.H. 2003. Innovation Speed in the Small and Medium Sized Enterprise. *Eastern Academy of Management*, Baltimore, MD.
 40. Kessler, E.H. 2003. Superhero Organization: Lessons for Extraordinary Management. *Eastern Academy of Management*, Baltimore, MD.
 41. Schneider, M. & Kessler, E.H. 2003. Synthesizing Strategic Management with a Critical Management Studies Approach: Toward Pluralism and Paradox in Teaching. *Mid-Atlantic Organizational Behavior Teaching Conference*, Philadelphia, PA.
 42. Kessler, E.H. & Peridis, T. 2003. International E-R&D: A Conceptual Model And Research Agenda. *EAM-International*, Porto, Portugal.
 43. Kessler, E.H., & Bierly, P.E. 2002. Leveraging the Internet in Innovation Processes: A Knowledge-Based View. *International Conference on Management of Innovation and Technology*, Hangzhou City, China
 44. Kessler, E.H. & Bierly, P.E. 2002. Networked Innovation Team Processes, Business Strategy, and Performance. *Strategic Management Society*, Paris, France.
 45. Hwang, A., Kessler, E. H., & Francesco, A.M. 2002. Student Learning Networks: Functionality, Antecedents, and Pedagogical Recommendations. *Academy of Management*, Denver, CO.
 46. Kessler, E. H. 2002. e-R&D: A conceptual Model and Research Agenda. *Eastern Academy of Management*, New Haven, CT.
- < WINNER: Best Conceptual Paper >**
47. Kessler, E. H., et.al. 2002. On Being a Professor After 9/11. *Proceedings, Eastern Academy of Management*, 39. *Eastern Academy of Management*, New Haven, CT.
 48. Ng, A., Francesco, A.M., & Kessler, E. H. 2001. Cross-cultural Differences in Learning Processes: Hong Kong, Singapore, and US. *Academy of Management*, Washington, DC.
 49. Christensen, E.W. & Kessler, E.H. 2001. Cyber-Scholarship: Usage, Efficiency, and Effectiveness of the Internet in Management Research. *Eastern Academy of Management*, New York, NY.
 50. Christensen, E.W., Kessler, E.H., & Anakwe, U. 2001. Creating A Distance Learning Technology Strategy: Guideposts From A Survey Of Potential Students. *Society for the Advancement of Management Conference*, Las Vegas, NV.
 51. Kessler, E.H. & Bierly, P.E. 2000. Is faster really better?: An empirical test of the implications of innovation speed. *Academy of Management*, Toronto, Canada.
 52. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 2000. Vasa Syndrome: Lessons For Product Development And Innovation Management. *Eastern Academy of Management*, Danvers, MA.
 53. Kessler, E.H., et.al., 2000. Knowledge And The Management Of Innovation And Technology. *Proceedings, Eastern Academy of Management*, 37. *Eastern Academy of Management*, Danvers, MA.
 54. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 1999. Internal vs. external learning in new product development: Effects on speed, costs, and competitive advantage. *Academy of Management*, Chicago, IL.
 55. Christensen, E.W., Kessler, E.H., & Anakwe, U. 1999. Factors influencing students' preferences for distance learning. *Academy of Management*, Chicago, IL.
 56. Anakwe, U., Kessler, E.H., & Christensen, E.W. 1999. Distance learning and cultural diversity: Potential

users perspective. *International Society for Organizational Analysis*, Prague, Czech Republic.

57. Kessler, E.H., Christensen, E.W., & Anakwe, U. 1999. The who, what, and why of distance learning: An analysis of student preferences. *Eastern Academy of Management*, Philadelphia, PA.
58. Bierly, P.E. & Kessler, E.H. 1998. The timing of strategic technology partnering: Influences and implications. *Strategic Management Society*, Orlando, FL.

< Nominated for Best Paper >

59. Bierly, P.E., Kessler, E.H., & Christensen, E.W. 1998. Organizational learning, knowledge, and wisdom: Simplification of increasingly complex information. *Strategic Management Society*, Orlando, FL.
60. Gopalakrishnan, S., Bierly, P.E., & Kessler, E.H., 1998. A re-examination of product and process innovation using a knowledge-based view. *Academy of Management*, San Diego, CA.
61. Kessler, E.H. & Chakrabarti, A.K. 1998. An examination of the effects of concurrent development on the speed, costs, and quality of new product innovations. *Dynamics of Innovation*, Hamburg, Germany.
62. Kessler, E.H., Bierly, P.E., & Gopalakrishnan, S. 1998. Technology sourcing, innovation speed, and competitive advantage. *EIASM International Product Development*, Como, Italy.
63. Kessler, E.H. 1998. Tightening the belt: Methods for reducing the cost of new product development projects. *Eastern Academy of Management*, Springfield, MA.

< Nominated for Best Empirical Paper >

64. Kessler, E.H. 1998. The idols of organizational theory: From Francis Bacon to the Dilbert Principle. *Proceedings, Eastern Academy of Management*, 35: 116-119. *Eastern Academy of Management*, Springfield, MA.

<WINNER: Best Conceptual Paper >

65. Kessler, E.H. 1998. Is faster really better?: A test of the strategic implications of innovation speed. *Eastern Academy of Management*, Springfield, MA.
66. Bierly, P.E., Kessler, E.H., & Christensen, E.W. 1998. Organizational wisdom: Extending knowledge management to include spirituality and passion. *Organization Science*, Keystone, CO.
67. Bierly, P.E. & Kessler, E.H. 1997. Governance of interorganizational partnerships: A comparison of U.S., European, and Japanese alliances in the pharmaceutical industry. *Strategic Management Society*, Barcelona, Spain.
68. Kessler, E.H. & Chakrabarti, A.K. 1997. Methods for improving the quality of new product innovations. *Portland International Conference on Management of Engineering and Technology*, Portland, OR.
69. Kessler, E.H. & Chakrabarti, A.K. 1997. Speeding up innovation: An empirical study of methods that increase the pace of new product innovation. *EIASM International - Product Development*, Stockholm, Sweden.
70. Kessler, E.H. & Chakrabarti, A.K. 1997. Is concurrent development panacea?: Trade-offs between speed, costs, and quality. *EIASM International - Product Development*, Stockholm, Sweden
71. Christensen, E.W., Hooijberg, R., Bailey, J.R., & Kessler, E.H. 1996. An experiment in cognitive style heterogeneity and group performance. *Eastern Academy of Management*, Crystal City, VA.
72. Kessler, E.H. 1995. Innovation and risk: Applying Sitkin and Pablo's (1991) model to innovation decisions. *Academy of Management*, Vancouver, BC.
73. Kessler, E.H. & Chakrabarti, A.K. 1995. Innovation speed: A conceptual model of facilitators and barriers. *Academy of Management*, Vancouver, BC.
74. Kessler, E.H. 1995. What is an open systems theory of organizations?: A construct validation. *Eastern Academy of Management*, Ithaca, NY.
75. Kessler, E.H. 1994. What are the organizational prospects for prospect theory? *Eastern Academy of Management*, Albany, NY.

< Nominated for Best Conceptual Paper >

76. Kessler, E.H., Ford, C.M., & Bailey, J. 1993. Value-based versus frame-based explanations of risk-preferences. *Academy of Management*, Atlanta, GA.
77. Kessler, E.H. & Christensen, E.W. 1993. The strategist's toolbox: Choosing the right tool for the right job. *Organizational Studies*, Albany, NY.
78. Spender, J.-C. & Kessler, E.H. 1993. Extending Thompson (1967): A two-domain model of the organizational innovation process. *Eastern Academy of Management*, Providence, RI.

Thesis Committee Chair (projected) – Derek Offer
 Thesis Committee Member – Kathleen McCarthy

Executive: EMBA 718 - Organizational Behavior and Leadership

Graduate: MGT 674 - Globalization, The New Economy And Ethics
 MBA 670 - Organizational Behavior and Leadership
 MBA 670 (Online) - Organizational Behavior and Leadership
 MGT 627 - Organization Theory and Design
 MBA 602 - Managerial Theory and Skills, Part II
 MBA 601 - Managerial Theory and Skills, Part I
(Average Student Evaluation: > 4.75 / 5.00)

Undergraduate: MGT 495 - Senior Thesis in Management (mentored 25+ theses)
 HON 499 – Senior Seminar in Research Methods
 MGT 366H - Leadership Principles and Practice (AOK1/CE)
 MGT 366 - Leadership Principles and Practice
 MGT 340 - International Management
 MGT 322 / 222 - Organizational Behavior
 BUS 150 - Introduction to Business
(Average Student Evaluation: > 4.75 / 5.00)

International Field Studies:

China (2): Beijing, Shanghai – 2018
Israel: Tel Aviv, Jerusalem, Herzliya, Tefen, Ashkelon - 2012
China (1): Beijing, Shanghai, Hong Kong - 2011
Russia and Finland: Helsinki, St. Petersburg, Moscow - 2009
Brazil: Rio de Janeiro, Curitiba, Paraty - 2008
India: Mumbai, Bangalore - 2007
Poland and Germany: Krakow, Warsaw, Berlin, Stralsund - 2005
Japan: Tokyo, Kyoto, Osaka - 2004
Europe: London, Berlin, Dresden, Prague - 1999

2000-2001 Instructor. School of Management, LaSalle University. Philadelphia, PA.
Executive: EMBA 970 – Management of Emerging Technology

1995-2009 Instructor. School of Management, New Jersey Institute of Technology. Newark, NJ.
Executive: HRM 601 - Organizational Behavior and Leadership
 MGT 620 - Innovation & Technology Management
Graduate: HRM 601 - Organizational Behavior
Undergraduate: MGT 480 - Management of Technology and Innovation
 MGT 190 - Introduction to Business

1993-1995 Instructor. Faculty of Management, Rutgers University. Newark NJ.
Graduate: MGT 585 - Organizational Behavior
Undergraduate: MGT 490 - Advanced Organizational Behavior
 MGT 418 - Business Policy and Strategy (Team-Taught)
 MGT 325 - Organizational Behavior
 MGT 301 - Human Resources / Personnel Management
 MGT 220 - Management Information Systems

1986-1989 Teaching Assistant. St. Lawrence University. Canton, NY.
Undergraduate: Principles, Problems, and Issues (Department of Economics)
 Introduction to Logic (Department of Philosophy)

EDUCATION

- Ph.D. Graduate School-Newark, Rutgers University: October 1996.
Major/Minor: Organizational Management and International Business.
Thesis: Innovation Speed: An Empirical Analysis of Context, Antecedents, and Outcomes
Committee: Drs. Alok Chakrabarti (Chair), George Farris, Cameron Ford, Paul Lawrence
- M.B.A. Graduate School of Management, Rutgers University: January 1993.
Major: General Management (Honors)
- B.A. St. Lawrence University: May 1989. Graduated Phi Beta Kappa and Summa Cum Laude.
Double Major: Economics (Honors) and Psychology (Honors).

PROFESSIONAL SERVICE AND MEMBERSHIP

- Pace University* Founding Director, Business Honors Program
Former Advisor, Beta Gamma Sigma National Business Honor Society
Representative, Coaching-Mentoring Task Force
Member, Numerous University / School / Department Committees
- Professional Leadership* Winner - Jefferson Medal for Public Service
Roster Appointee - Fulbright Specialist
National Screening Committee Panelist (3 years) - U.S. Fulbright Program
Appointee – DoD Joint Civilian Orientation Conference
National Review Panelist (3 years) - U.S. National Security Education Program
Regional Review Panelist (3 years) - U.S. National Security Education Program
Fellow and Past President - Eastern Academy of Management
Faculty Fellow - Helene and Grant Wilson Center for Social Entrepreneurship
Vice President, Program Chair - Eastern Academy of Management
Vice President, Local Arrangements - Eastern Academy of Management
Facilitator, Doctoral Student Colloquium - Eastern Academy of Management
Facilitator, Junior Faculty Colloquium - Eastern Academy of Management
- Board Membership* Editorial Board, Academy of Management Review
Editorial Board, Academy of Management Learning and Education
Editorial Board, Group and Organization Management
Editorial Board, IEEE Transactions on Engineering Management
Advisory Board, Organization Management Journal
- Honor Societies* General Academic: Phi Beta Kappa
Business: Beta Gamma Sigma
Economics: Omicron Delta Epsilon
Psychology: Psi Chi
Forensics: Delta Sigma Rho - Tau Kappa Alpha
- Editorial Positions* Founding Co-Editor, Lubin Business Review
Guest Editor, Special Issue of Group and Organization Management
Guest Editor, Special Issue of Organization Management Journal

*Scholarly
Review*

Ad-Hoc Reviewer for the following professional journals:

American Economist
Asia-Pacific Management Journal
IEEE Transactions on Engineering Management
International Journal of Quality Management
International Journal of Technology Management
Journal of Engineering and Technology Management
Organization Management Journal
Organization Studies
R&D Management
Strategic Management Journal

Reviewer for the following professional conferences:

Academy of Management
- Technology and Innovation Division
- Managerial and Organizational Cognition Division
- Organizational Behavior Division
- Organizational and Management Theory Division
Eastern Academy of Management
- Technology and Innovation Division
- Management Learning Division
- Organizational Behavior and Theory Division

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